



VACANCY ANNOUNCEMENTS

The African Comprehensive HIV/AIDS Partnerships (ACHAP) is a country-led, public-private development partnership between the Government of Botswana, the Bill & Melinda Gates Foundation, and Merck Company Foundation which provided strategic support to Botswana's national HIV/AIDS response since 2001.

With ACHAP's support Botswana succeeded in establishing the first national HIV treatment programme on the African continent and with ACHAP assistance has enabled increased access to HIV counselling and testing services and as well as pioneering the introduction on a national scale of provider initiated (routine) counselling and testing greatly enhancing access to treatment and preventive services such as PMTCT. ACHAP has embarked on a Phase II support to Botswana's response focussing on catalysing and scaling up prevention services, to significantly reduce HIV transmission.

ACHAP seeks to appoint suitably qualified and highly motivated individuals with strong commitment to programme implementation to the following positions:

Technical Officer Safe Male Circumcision Demand Creation – Gaborone

Job Purpose:

To provide hands on technical guidance to operational area teams and mobilisers in the design, implementation and evaluation of innovative demand creation interventions to support safe male circumcision within ACHAP operational areas in line with the approved National Communication Strategy for Safe Male Circumcision (SMC) and ACHAP Strategy.

Principal Accountabilities

- Provides support to district teams and community mobilisers in all aspects of strategic planning, and demand creation activities focusing on Safe Male Circumcision
- Provides technical input during the development of the ACHAP SMC Demand Creation Strategic Plan.
- Provides management support to the programme team during the review and approval of SMC Demand Creation Proposals submitted by Community Based Organisations (CBOs), District Health Management Teams (DHMTs) and other partners
- Works with the grants unit to ensure timely disbursement and monitoring of resources provided to implement approved activities.
- Liaises with the team at ACHAP and in the districts to develop strategies for networking with partners at district level to strengthen coordinated demand creation interventions in support of safe male circumcision
- Facilitates the process of capacity building of community mobilisers through District Teams to ensure improved and innovative motivation of clients for SMC services

- Provides technical input in the development and use of appropriate monitoring and evaluation tools for assessing demand creation activities for safe male circumcision.
- Supports ACHAP to identify appropriate indicators against which to measure and document progress and impact of safe male circumcision demand creation interventions

Qualifications and Experience

- MA in Social Sciences majoring in Community Development or Master of Science in Health Promotion/Health Education
- Post Graduate Training in Communication for behaviour Change;
- A minimum of 3 years (Post Qualification) in HIV/AIDS/STI related programs
- HIV/AIDS/STI related training and BCC/Strategic Communication

Knowledge and Skills

- Clear understanding of Safe Male Circumcision and familiarity with the National SMC Communication Strategy
- Planning and organizing
- Technical competences in HIV/AIDS projects
- Training skills
- Project management skills

Length of Contract

The length of contract is one (1) year

Remuneration

ACHAP offers an attractive salary that is commensurate with qualifications and experience.

Application letter and CV should be addressed to the attention of: The Human Resources Manager, Private Bag X033, and Gaborone, Botswana. Applicants are encouraged to submit their applications electronically to: recruitment@achap.org alternatively, they can be hand delivered to; The African Comprehensive HIV/AIDS Partnerships (ACHAP) Head Office at Block C, Plot 61920, Letsema Office Park, Showgrounds Office Park, Gaborone Botswana

Closing date for applications: 18th March 2013