



## VACANCY ANNOUNCEMENTS

The African Comprehensive HIV/AIDS Partnerships (ACHAP) is a country-led, public-private development partnership between the Government of Botswana, the Bill & Melinda Gates Foundation, and Merck Company Foundation which provided strategic support to Botswana's national HIV/AIDS response since 2001.

With ACHAP's support Botswana succeeded in establishing the first national HIV treatment programme on the African continent and with ACHAP assistance has enabled increased access to HIV counselling and testing services and as well as pioneering the introduction on a national scale of provider initiated (routine) counselling and testing greatly enhancing access to treatment and preventive services such as PMTCT. ACHAP has embarked on a Phase II support to Botswana's response focussing on catalysing and scaling up prevention services, to significantly reduce HIV transmission.

ACHAP seeks to appoint suitably qualified and highly motivated individuals with strong commitment to programme implementation to the following positions:

### SAFE MALE CIRCUMCISION DOCTOR

#### **JOB PURPOSE:**

To provide Safe Male Circumcision services and contribute to the achievement of ACHAP SMC targets

#### **ROLES AND RESPONSIBILITIES**

- Conducts safe male circumcisions at the facility and at outreach stations;
- As a member of a team, collaborates with the DHMTs, Operational Area teams and Health facility staff in assessing and initiating SMC sites;
- Works with the health facility/site team to assess the required supplies for conducting safe male circumcision at the facility and in the outreach sites and prepares timely procurement requests as may be required;
- Participates in the review and development of monitoring and evaluation tools for assessing programme performance;
- Works with the health facility/site/district team to organize and conduct group educational sessions on safe male circumcision in order to promote demand for SMC services;
- Together with the SMC, DHMT and Operational area teams, prepares monthly, quarterly and annual reports on male circumcision services provided;
- Works with ACHAP partners in the area to identify human resources capacity development needs for SMC and participates in the implementation of the capacity development plan;

- Contributes to the maintenance of the health facility/site/catchment area database and utilizes the information produced through monitoring and evaluation to improve SMC programming;
- Provides technical support towards the development and production of IEC materials and messages to support SMC plan implementation in collaboration with relevant partners;
- Supervise staff and ensure strong performance and job satisfaction;

#### **QUALIFICATIONS AND EXPERIENCE**

- Degree in medicine
- At least 2 years clinical/surgical practice in a health facility environment

#### **KNOWLEDGE SKILLS AND ATTRIBUTES**

- Safe male circumcision
- Planning principles
- Leadership
- Results focus
- Relationship management
- Advocacy

#### **LENGTH OF CONTRACT**

The length of contract is one (1) year

**Proof of registration with the Botswana Health Professional Counsel is required. Application letter and CV should be addressed to the attention: The Human Resource Manager, Private Bag X033, and Gaborone, Botswana. Applicants are encouraged to submit their applications electronically to: [recruitment@achap.org](mailto:recruitment@achap.org) alternatively, they can be hand delivered to The African Comprehensive HIV/AIDS Partnerships (ACHAP) Head Office at Block C, Plot 61920, Letsema Office Park, Showgrounds Office Park, Gaborone Botswana**

**Closing date for applications: 6<sup>th</sup> March 2013**