



Partnerships for a healthy Africa

## VACANCY ANNOUNCEMENT

ACHAP was established as a Public-Private Community development Partnership to enhance and support Botswana's HIV & AIDS response. Using a comprehensive approach, ACHAP has successfully supported HIV prevention, care and treatment in Botswana for over 20 years with remarkable results. Key to the success of ACHAP support has been the focus on results, the ability to develop and manage partnerships with government, civil society, other development partners and the private sector. ACHAP's main strengths include flexibility and innovation in programme design and implementation, evidence-based programming, and commitment to culturally relevant approaches. ACHAP is now an independent non-profit making corporation entity with broader health mandate, wider geographical focus continuing to build on, and leverage on her core competencies in the field of HIV/AIDS and related health conditions.

ACHAP seeks to appoint suitably qualified and highly motivated individuals with strong commitment to programme implementation to the following positions:

1. **Community Volunteers- 2 months contract (53 positions** tenable in the following districts; Jwaneng- 5, Boteti- 1, Goodhope- 4, Kweneng West- 3, Bobonong- 3, Chobe- 6, Ghanzi- 2, Kalagadi South- 11, Kgalagadi North- 7, Okavango- 5, Mabutsane- 6)

### **Job purpose**

Volunteers will be responsible for conducting community-based TB/HIV and COVID-19 prevention activities contributing to TB diagnosis, improved treatment adherence and comprehensive care that positively influence treatment outcomes and prevent spread of COVID-19.

### **Roles and responsibilities**

- Empower individuals, families and community members on basic TB/HIV/COVID-19 information through health talks, demonstrations & distribution of IEC materials which includes leaflets, booklets, brochures, Flyers etc.
- Participate in community TB/HIV/COVID-19 sensitization and mobilization activities to enhance their participation aimed at reducing stigma and discrimination towards people with diseases.
- Refer all registered TB patients for Community TB Care to improve access to community TB/HIV based services.

- As may be required, provide Direct Observed Therapy (DOT) services to TB patients and provide support to all other TB treatment supporters and guardians who take care of TB patients in the Community TB Care
- Empower individuals, families on Infection Prevention and control measures which include coughing technique, patient triaging, adequate ventilation, wearing masks, sanitizing and washing of hands, social distancing etc.), to prevent the spread of TB and COVID 19.
- Provide TB & HIV/AIDS treatment adherence counselling and support to all community-based TB/HIV patients including Drug Resistant (DR) TB.
- Provide advices for TB/HIV patients on positive living with the diseases in order to improve their own health and general wellbeing.
- Accompany patients whenever necessary, to various health units to ensure that they reach the health facility to receive the recommended care and services.
- Conduct TB/COVID-19 screening among the general population and TB contacts of all index TB patients for early diagnosis and treatment initiation to curb the spread of infection.
- Refer identified presumptive COVID-19 /TB cases to the nearest health facility for further assessment, investigations and management by clinicians.
- Conduct household risk assessment during TB screening to determine the immediate risks that may interfere with positive TB treatment outcomes.
- Work closely with individual patient and family in addressing the identified social, emotional, physical, economic etc. risks and refer to the appropriate personnel where necessary for assistance.

#### **Qualifications and experience**

- Diploma Health Information Systems or health-related field
- Experience in providing Community based TB/HIV services is an added advantage

#### **Knowledge, skills and attributes**

- Basic Community TB/HIV care and support
- Infection prevention and control
- Community health planning, organizing and management
- Computer literacy

#### **Please note:**

Retirees who meet the above requirements are also encouraged to apply for these volunteer positions.

**Application letter stating area of preference and CV should be addressed to the attention of: The Human Resources and Administration Manager, Private Bag X033, Gaborone. Applicants are encouraged to submit their applications electronically to: [recruitment@achap.org](mailto:recruitment@achap.org)**