



*Partnerships for a healthy Africa*

## VACANCY ANNOUNCEMENT

ACHAP was established as a public-private community development partnership in 2000 to enhance and support Botswana's HIV & AIDS response. Using a comprehensive approach, ACHAP has successfully supported HIV prevention, care and treatment in Botswana for more than 15 years with remarkable results. Key to the success of ACHAP support has been the focus on results, the ability to develop and manage partnerships with government, civil society, other development partners and the private sector. ACHAP's main strengths include flexibility and innovation in programme design and implementation, evidence based programming, and commitment to culturally relevant approaches. ACHAP prides itself as a health development organization. ACHAP is now an independent non-profit making corporation entity with broader health mandate, wider geographical focus continuing to build on, and leverage on her core competencies in the field of HIV/AIDS and related health conditions. ACHAP seeks to appoint suitably qualified and highly motivated individuals with strong commitment to programme implementation to the following position:

### **Voluntary Medical Male Circumcision Nurse (Tenable in Gaborone)**

#### **Job purpose**

You will be responsible for assisting the Medical Officer to carry out Voluntary Medical Male Circumcision and manage the surgical procedures

#### **Roles and responsibilities**

- Assist the Doctor during the VMMC procedure, and actively participate in implementation of models of optimizing volumes and efficiencies.
- Suturing following the VMMC procedure
- Ensure adherence to continuous quality standards and Infection control standards.
- Carry out pre-circumcision preparations and make sure that the operation room is ready for the operation and the required equipment is in good condition, functioning properly and is sterilized.
- Provide counselling for HIV testing and VMMC acceptance, and answer client questions regarding the VMMC procedure
- Supervise booking of clients for VMMC to ensure correct registration and follow up of clients
- Organize and prepare schedules for outreach services
- Assist in data compilation for reporting to DHMT and MoHw as advised by the supervisor.
- Participate in the development of the VMMC plan for the district

### **Qualifications and experience**

- Degree/Diploma in General Nursing or BNS
- Midwifery or some surgical experience that would have included suturing
- Minimum of four (4) years post qualification as a Registered Nurse
- Registration with the Nursing and Midwifery Council of Botswana
- Theatre and counselling skills will be an added advantage
- Experience as a Theatre Nurse will be a PLUS
- Experience assisting during VMMC procedures

### **Knowledge, skills and attributes**

- Infection control measures in the health care setting
- In depth understanding of continuous quality standards
- Thorough knowledge of nursing practices in the operation/procedure room
- Ability to stand and work for long hours.
- Attention to detail, Botho, Initiative

### **Availability and hours of work:**

- You must be flexible and available, weekends, holidays and overtime.
- You should be available to be called at short notice.
- Work schedule will vary based on the needs of the program
- Willingness to work outside your static site for longer days (outreaches)

Application letter and CV should be addressed to the attention: The Human Resources and Administration Manager, Private Bag X033, and Gaborone, Botswana. Applicants are encouraged to submit their applications electronically to: [recruitment@achap.org](mailto:recruitment@achap.org) . Alternatively, they can be hand delivered to:- The African Comprehensive HIV/AIDS Partnerships (ACHAP) Head Office at Block 5, Plot 64511, Unit 1, Fairgrounds, Gaborone, Botswana

**Closing date for applications: 23<sup>rd</sup> August 2019**